

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

THOMAS FEW

Plaintiff(s),

v.

UNITED TEACHERS LOS ANGELES
et al.

Defendant(s).

Case

No.: 2:18-cv-09531-JLS-DFM

CIVIL TRIAL ORDER

PLEASE READ THIS ORDER CAREFULLY.

**IT GOVERNS THIS CASE AND DIFFERS IN SOME RESPECTS
FROM THE LOCAL RULES.**

This case has been assigned to the calendar of Judge Josephine L. Staton. Both the Court and counsel bear responsibility for the progress of this litigation in federal court. To “secure the just, speedy, and inexpensive determination” of this case, as called for in Federal Rule of Civil Procedure 1, all parties or their counsel are ordered to become familiar with the Federal Rules of Civil Procedure, the Local Rules of the Central District of California, and this Court’s Orders.

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THE COURT ORDERS AS FOLLOWS:

Judge Staton's Procedures web page is incorporated in this Order.

The parties and counsel are ORDERED to review and comply with those procedures and notices, which may be accessed at:

<http://www.cacd.uscourts.gov/honorable-josephine-l-staton>

I. SCHEDULING

A. Deadline for Adding Parties: The last day to file a motion to join other parties or to amend the pleadings is specified in the Scheduling Order. All unserved parties shall be dismissed no later than the date set for the Final Pretrial Conference.

B. Motions for Summary Judgment or Partial Summary Judgment: Motions for Summary Judgment or Partial Summary Judgment shall be filed no later than the last day for filing motions, as set forth in the Scheduling Order.

C. Fact Discovery Cut-Off Date: The Scheduling Order establishes a cut-off date for discovery in this action. This is not the date by which discovery requests must be served; it is the date by which all discovery is to be completed. In accordance with Federal Rule of Civil Procedure 16(b)(4), the Court will not approve stipulations between counsel that permit responses to be served after the cut-off date unless the parties show good cause.

D. Discovery Motions: Any motion regarding the inadequacy of responses to discovery must be filed and served not later than ten (10) days after the discovery cut-off date. Whenever possible, the Court expects counsel to resolve discovery problems among themselves in a courteous, reasonable, and professional manner. The Court expects that counsel will strictly adhere to the Civility and Professional Guidelines adopted by the United States District Court for the Central District of California.

E. Expert Discovery: The Court sets a separate expert discovery cut-off date.

II. FINAL PRETRIAL CONFERENCE

This case has been placed on calendar for a Final Pretrial Conference pursuant to Federal Rule of Civil Procedure 16. Strict compliance with the requirements of the Federal Rules of Civil Procedure and the Local Rules is mandatory. Counsel shall lodge carefully prepared Memoranda of Contentions of Fact and Law (which may also serve as the trial briefs) and a (Proposed) Final Pretrial Conference Order in accordance with the provisions of Local Rules 16-4 and 16-7. The Memoranda of Fact and Law will be served no later than twenty-one (21) calendar days before the Final Pretrial Conference. *See* Local Rule 16-4. The (Proposed) Final Pretrial Conference Order shall be lodged no later than eleven (11) calendar days before the Final Pretrial Conference. *See* Local Rule 16-7. The form of the (Proposed) Final Pretrial Conference Order shall be in conformity with the form set forth in Appendix A to the Local Rules. Counsel are directed to email to the Court a Microsoft Word version of the (Proposed) Final Pretrial Conference Order on the date it is lodged.

III. TRIAL PREPARATION

The Court ORDERS that all counsel comply with the following in their preparation for trial:

A. Motions In Limine: *Daubert* motions shall be filed no later than seven (7) days after the expert discovery cut-off date. They are to be noticed for the first available motions hearing date when filed. They may be heard at the Final Pretrial Conference if no other earlier hearing date is available. Motions in limine other than *Daubert* motions are to be set for hearing at the Final Pretrial Conference. The purpose of these motions is to alert the Court to significant evidentiary issues that can be addressed and resolved prior to trial. All motions in limine must be filed and served in compliance with Local Rule 6-1, and the briefing schedule is that specified in Local Rules 7-9 through 7-10.

B. Statement of the Case (Jury Trials): Counsel will prepare a joint statement of the case which may be read by the Court to the prospective panel of jurors prior to the commencement of voir dire. The statement should not be more than two or three paragraphs. The statement will be filed with the Court five (5) court days before the Final Pretrial Conference.

C. Voir Dire (Jury Trials): At least five (5) court days before the Final Pretrial Conference, each counsel shall file with the Court any special questions requested to be put to prospective jurors on voir dire.

D. Witness List: The witness list will be filed no later than five (5) court days prior to the Final Pretrial Conference. Counsel are to submit the names of the witnesses in the order that they are expected to testify, and provide, to the extent possible, an accurate estimate of the time needed for each witness for direct, cross, redirect and re-cross. Counsel will also provide a brief summary of each witness' testimony. If more than one witness is offered on the same subject, the summary should be sufficiently detailed to allow the Court to determine if the testimony is cumulative. A joint witness list will be prepared in compliance with example below and Local Rule 16-5.

<u>JOINT WITNESS LIST</u>					
Case Name:					
Case Number:					
No. of Witness	Witness Name	Party Calling Witness and Estimate.	X-Examiner's Estimate	Description of Testimony	Comments

Instructions for Witness List

(1) List witnesses (last name first); (2) for description, be extremely brief, *e.g.*, "eyewitness to accident," or "expert on standard of care"; (3) use estimates within fractions of an hour, rounded off to closest quarter of an hour (*e.g.*, 25 minutes becomes .5 hour, and 45 minutes would be .75 hour); (4) note special

considerations in “Comments” column (*e.g.*, “needs interpreter”); and (5) entries may be in handwriting **only** if the handwriting is very neat and legible.

E. Jury Instructions and Verdict Form(s): In a jury trial, jury instructions and special verdict form(s) are to be filed no later than five (5) court days prior to the Final Pretrial Conference. The parties are to meet and confer sufficiently in advance of the required filing deadline to prepare the joint jury instructions. The instructions should be submitted in the order in which the parties wish to have the instructions read. This order should reflect a single organized sequence agreed to by all of the parties.

In the event that agreement cannot be reached, counsel will file instructions in the following format: (1) the agreed-upon instructions; (2) the instructions proposed by plaintiff and opposed by defendant; and (3) the instructions proposed by defendant and opposed by plaintiff. In addition, counsel must submit electronic versions (in Microsoft Word format) to the Court at the following email address:

JLS_Chambers@cacd.uscourts.gov

Instructions upon which agreement cannot be reached should reflect the basic disagreements among the parties as to the law. For disputed instructions, a party should note its objections to a proposed instruction and its reasons for putting forth its alternative on pages placed after its own alternative instruction.

F. Exhibits and Exhibit Conference:

1. Joint Exhibit List: A joint exhibit list shall be prepared in compliance with the example below and Local Rule 16-6.1.

<u>JOINT EXHIBIT LIST</u>					
Case Name:					
Case Number:					
No. of Exhibit	Description	Stip. to Authen.	Stip. to Admiss.	Date Identified	Date Admitted

1 The joint exhibit list shall contain the information required by Federal Rule
2 of Civil Procedure 26(a)(3)(A). The joint exhibit list will be filed no later than
3 five (5) court days prior to the Final Pretrial Conference, and the parties are to
4 meet and confer sufficiently in advance of the required filing deadline to prepare
5 the joint exhibit list. As part of the meet and confer process, counsel will stipulate
6 so far as is possible as to foundation, waiver of the best evidence rule, and to those
7 exhibits which may be received into evidence at the start of trial. The exhibits to be
8 so received will be noted on the extra copies of the exhibit lists.

9 **2. Exhibit Preparation:** All exhibits will be placed in 3-ring loose-leaf
10 binders with divider tabs containing exhibit numbers. The exhibits are to be
11 numbered in accordance with Local Rule 26-3. The face and spine of the notebooks
12 are to be marked with the case name and number, the numbers of the exhibits
13 contained therein, and the volume number. The parties are to provide a set of
14 binders with the original exhibits. The parties shall also provide two additional
15 sets of binders containing copies of the original exhibits. All three sets must be
16 provided to the Courtroom Deputy Clerk at the Exhibit Conference.

17 The original set must be prepared and organized as follows: The original
18 exhibits shall have the appropriate exhibit tag affixed to the lower right-hand corner
19 of the first page of each original exhibit. Exhibits consisting of more than one page
20 shall be internally paginated in the lower right-hand corner, displaying **both** the
21 exhibit number **and** the page number. The original exhibits shall be separated by
22 tabs that indicate their exhibit numbers.

23 The two sets of copies must also be separated by tabs that indicate their
24 exhibit numbers.

25 **3. Exhibit Conference:** AN EXHIBIT CONFERENCE REQUIRING
26 THE ATTENDANCE OF TRIAL COUNSEL WILL BE HELD AT 3:30 P.M. ON
27 THE FRIDAY BEFORE THE SCHEDULED TRIAL DATE IN COURTROOM
28 10A, UNLESS THE COURT ORDERS OTHERWISE. Exhibits are to be

submitted to the Courtroom Deputy Clerk at the time of the Exhibit Conference.

G. Findings of Fact and Conclusions of Law (Court Trials):

Notwithstanding Local Rule 52, for any matter requiring findings of fact and conclusions of law, unless otherwise expressly ordered by the Court,¹ counsel will will be required to file (Proposed) Findings of Fact and Conclusions of Law *after the conclusion of the trial*. The proposed Findings of Fact must include citations to admitted evidence. Where witness trial testimony is necessary to establish a given fact, the party must obtain a transcript of the proceedings and file relevant excerpts of those transcripts with the (Proposed) Findings of Fact and Conclusions of Law. In addition to filing, counsel must email Microsoft Word versions of their (Proposed) Findings of Fact and Conclusions of Law to the chambers email address.

IV. ATTORNEY AND PARTY CONDUCT AT TRIAL:

A. Trial Schedule: Unless otherwise ordered, trials will commence on Tuesday and continue on Wednesday and Thursday. If the trial is more than 3 days, it will continue Monday through Thursday until completed. Trial hours are from 9:00 a.m. to 12:00 p.m., and 1:30 p.m. to 4:30 p.m., with a 15-minute break during each session.

B. Trial Conduct:

1. Jury Selection: The Court utilizes the “Arizona blind strike” method. *See United States v. Harper*, 33 F.3d 1143, 1145 (9th Cir. 1994). Under that method, the Court conducts voir dire of the entire jury panel, then permits limited voir dire by counsel. After potential jurors are excused for cause, counsel for each side simultaneously submit their peremptory challenges in writing. The Court then eliminates the subjects of the peremptory challenges and selects the eight lowest numbered remaining panel members as the jury. Prior to the voir dire examination

¹For example, the Court frequently sets a different deadline for cases involving claims for benefits under the Employee Retirement Income Security Act of 1974 (“ERISA”).

of the jury venire, counsel for each side will give a “mini opening” statement lasting no longer than no longer than three to five minutes that summarizes the case.

2. Opening Statements, Examining Witnesses, and Summation:

a. Opening statements, examination of witnesses, and summation will be from the lectern only. Counsel must not consume time by writing out words or drawing charts or diagrams. Counsel may do so in advance and explain that the item was prepared earlier as ordered by the Court to save time.

b. At the end of each day, counsel presenting his or her case shall advise opposing counsel of the witnesses anticipated the following day with an estimate of the length of direct examination. Opposing counsel shall provide an estimate of the length of cross-examination. Cooperation of counsel will ensure a smooth flow of witnesses. It is the responsibility of all counsel to arrange the appearance of witnesses in order to avoid delay.

3. Time Estimates: The Court will honor reasonable time estimates for opening and closing addresses to the jury.

4. No *Ad Seriatim* Examination: Where a party has more than one lawyer, only one may conduct the direct or cross-examination of a given witness.

5. Witness Testifying at a Break: If a witness is on the stand when a recess is taken, it is counsel’s duty to have the witness back on the stand, ready to proceed, when the court session resumes.

6. Witness Testifying at Adjournment: If a witness was on the stand at adjournment, it is counsel’s duty to have the witness adjacent to, but not on, the stand, ready to proceed when the court session resumes.

7. Witness Disability Accommodation: It is counsel’s duty to notify the Courtroom Deputy Clerk in advance if any witness requires use of the available automated platform to ascend to the witness stand.

8. Witnesses Testifying out of Sequence: The Court attempts to accommodate physicians, scientists, and all other professional witnesses and will, except in extraordinary circumstances, permit them to testify out of sequence. Counsel must anticipate any such possibility and discuss it with opposing counsel. If there is objection, counsel shall confer with the Court in advance.

9. Objections and General Decorum:

a. When objecting, counsel must rise to state the objection and state only that counsel objects and the legal ground of objection. If counsel wishes to argue an objection further, counsel must ask for permission to do so; the Court may or may not grant a request for conference at sidebar. The Court strongly discourages sidebars because they represent an inefficient use of jury time when matters can be anticipated.

b. Counsel must not approach the Courtroom Deputy Clerk or the witness stand without specific permission. When permission is given, please return to the lectern when the purpose of the permission is finished. Counsel must not engage in questioning a witness at the witness stand.

c. Counsel must address all remarks to the Court. Counsel are not to address the Courtroom Deputy Clerk, the Court Reporter, persons in the audience, or opposing counsel. If counsel wishes to speak with opposing counsel, counsel must ask permission to talk off the record. Any request for the re-reading of questions or answers shall be addressed to the Court.

d. Counsel must not make an offer of stipulation unless counsel has conferred with opposing counsel and has reason to believe the stipulation will be acceptable.

e. It is counsel's duty of the first day of trial to advise the Court of any commitments that may result in counsel's absence or late arrival.

10. Exhibits:

a. Each counsel should keep counsel's own list of exhibits

1 and should keep track when each has been admitted in evidence.

2 **b.** Each counsel is responsible for any exhibits that counsel
3 secures from the Courtroom Deputy Clerk and, during all recesses and noontime
4 and afternoon adjournments, counsel must return all exhibits in counsel's
5 possession to the Courtroom Deputy Clerk.

6 **c.** Where an exhibit is not previously marked, it must be marked
7 by counsel at the time of its first mention. To save time, counsel must show a new
8 exhibit to opposing counsel before it is mentioned in Court.

9 **d.** Counsel should move exhibits into evidence as soon as
10 admissibility is established, while they are freshly in the minds of all participants.
11 If there is an objection, the motion to admit will be dealt with at the next available
12 recess. In jury trials, no exhibit shall be read or displayed to the jury until admitted.

13 **e.** Absent unusual circumstances, counsel must not ask
14 witnesses to draw charts or diagrams nor ask the Court's permission for a witness
15 to do so. If counsel wishes to question a witness in connection with graphic aids,
16 the material must be fully prepared before the court session starts.

17 **11. Depositions:**

18 **a.** All depositions that will be used in the trial, either as
19 evidence or for impeachment, must be signed and lodged with the Courtroom
20 Deputy Clerk on the first day of trial or such earlier date as the Court may order.
21 For any deposition in which counsel is interested, counsel should check with
22 the Courtroom Deputy Clerk to confirm that the Courtroom Deputy Clerk
23 has the transcript and that the transcript is properly signed.

24 **b.** When using depositions of an adverse party for impeachment,
25 counsel shall first announce both the beginning and ending page and line references
26 of the passage desired to be read, and allow opposing counsel an opportunity to
27 state any objection. Counsel shall use either of the following procedures:

28 **i.** If counsel wishes to read the questions and answers as
alleged impeachment and ask the witness no further questions on that subject,

counsel may merely read the relevant portions of the deposition into the record.

ii. If counsel wishes to ask the witness further questions on the subject matter, the deposition is placed in front of the witness and the witness is told to read silently the pages and lines involved. Then counsel may either ask the witness further questions on the matter and thereafter read the quotations or read the quotations and thereafter ask further questions. Counsel should have an extra copy of the deposition for this purpose.

c. Where a witness is absent and the witness' testimony is offered by deposition, please observe the following procedure: A reader should occupy the witness chair and read the testimony of the witness while the examining lawyer asks the questions.

12. Advance Notice of Evidentiary or Difficult Questions:

If counsel has reason to anticipate that a difficult question of law or evidence will raise legal argument, requiring research and/or briefing, counsel must give the Court advance notice. Counsel are directed to notify the Courtroom Deputy Clerk at the day's adjournment if an unexpected legal issue arises that could not have been foreseen and addressed by a motion in limine (*see* Fed. R. Evid. 103). To the maximum extent possible, such matters shall be taken outside normal trial hours (*e.g.*, recess, before or after the trial day).

IT IS SO ORDERED.

Dated: June 6, 2019

JOSEPHINE L. STATON
United States District Judge

Revised: March 31, 2017